



CHAPTER 3 - CONSULTATION

STANMORE ID EXTENSION PTY LTD
ISAAC DOWNS EXTENSION PROJECT

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3. CONSULTATION

3.1 Introduction

This chapter describes the stakeholder consultation process that was undertaken for the Isaac Downs Extension Project (the Project).

Consultation was conducted with directly affected landholders, potentially affected landholders, the registered native title holder for the land, government agencies, overlapping and neighbouring tenement holders, infrastructure and service providers, community groups and other relevant stakeholders. Consultation will continue into the Project's construction, operational and closure phases.

A range of consultation activities have been undertaken throughout the Project design, feasibility studies and Project approval processes. The consultation program was developed to ensure that issues and concerns raised by stakeholders were considered and prioritised in the development of the technical studies and forward planning for the Project.

This chapter describes the consultation process, the consultation undertaken to date, the consultation outcomes and the proposed future consultation.

The Project will be integrated into Isaac Plains Complex (IPC), comprising Isaac Downs Mine (IDM) and Isaac Plains Mine (IPM). Community engagement, as relevant to IPC activities, is currently undertaken by Stanmore. The Project is within the Isaac Regional Council Local Government Area with the closest town being Moranbah, approximately 15 km north west. Moranbah, a major mining service town in the Bowen Basin, is a key hub for the Project, providing essential workforce accommodation, services and infrastructure that support both construction and long term operations.

3.2 Objectives

The objectives of the stakeholder consultation process are:

- continue and further develop the existing relationships which Stanmore has built with the community and stakeholders
- establish and maintain open and transparent lines of communication with all stakeholders
- identify and understand stakeholder issues and concerns relating to the Project
- formulate and apply response measures to manage stakeholder issues
- understand future consultation requirements to meet stakeholder expectations throughout the Project life.

A Community and Stakeholder Engagement Plan (CSEP) has been developed and is provided as part of the Project's social impact management plan (SIMP) in **Appendix AK**. This CSEP covers the Project from the approvals phase, including environment impact statement (EIS), through the construction and operational phase to mine closure. This CSEP will be reviewed and updated as necessary throughout the Project phases.

3.3 Consultation Process

The consultation process for the Project includes:

- identification of all relevant stakeholders
- consultation with stakeholders prior to, during and post the EIS process, in accordance with the requirements of the terms of reference (ToR), to inform Project development and management

- consultation with the stakeholders as part of the social impact assessment (SIA) (see **Appendix Y**) and progressive rehabilitation and closure plan (PRCP) (see **Appendix AB**) for the Project
- fulfillment of all legal requirements for public notification and stakeholder consultation.

The consultation activities typically took place through face to face discussions, phone calls or virtual interviews.

3.4 Stakeholder Identification

The stakeholders identified for consultation were informed by:

- affected persons as defined under section 38 of the *Environmental Protection Act 1994* (EP Act)
- interested persons as defined under section 38 of the EP Act and as nominated through the ToR process for the EIS
- affected persons as defined under section 252A of the *Mineral Resources Act 1989* (MR Act)
- stakeholders consulted as part of the PRCP required under Section 126C of the EP Act
- stakeholders identified as part of the SIA and social impact management plan (SIMP) process.

The following groups were identified for stakeholder consultation:

- landholders – directly affected and adjoining
- government land managers
- government agencies and bodies
- statutory and utility authorities
- local government elected representatives
- Indigenous groups, including native title holders
- rail, port, energy and water infrastructure providers
- health, educational and emergency services
- local community and natural resource management groups
- state and national non-government organisations (NGOs)
- overlapping and adjacent resource tenure holders
- community groups, social service providers and other community representatives.

3.4.1 Affected and Interested Persons

Affected persons under the EP Act are those who possess a high degree of influence over the Project or who may be substantially impacted by it and are therefore likely to demonstrate a strong interest in, or concern regarding its development. Interested persons and other stakeholders are those not directly affected by the Project, but who nonetheless maintain a legitimate interest in the progression and outcomes. The identified affected and interested persons for consultation are shown in Table 3-1 and Table 3-2 respectively. Affected persons under the MR Act are encompassed within the affected and interested persons outlined in Table 3-1 and Table 3-2.

Table 3-1 Affected Persons

Affected Person Category	Stakeholder
Landholders within the operational land	One freehold property and one property with grazing rights over Reserve land, with the same owner / lessee, operated as a single pastoral operation (Winchester Downs)
	Isaac Regional Council for Reserve land and unformed roads

Affected Person Category	Stakeholder
	Department of Natural Resources and Mines, Manufacturing, and Regional and Rural Development (DNRMMRRD) for Reserve land and boundary watercourses.
Landholders with land adjoining the operational land	One freehold property and three leasehold properties forming part of Winchester Downs
	One freehold property owner of neighbouring Watonga Station
	One freehold property owner being Namrog Investments Pty Ltd
	Two freehold property owners (resource entities) being: Anglo Coal (Grosvenor) Pty Ltd and Exxaro Australia Pty Ltd, and BHP Coal Pty Ltd
	Department of Transport and Main Roads (TMR) – State roads and rail corridors
	Department of Primary Industries – Reserve land
	Isaac Regional Council – local roads
	Queensland Electricity Transmission Corporation Limited (Powerlink) – freehold land and easements for powerlines
	SunWater – easements for water pipelines
Overlapping mining tenement holder	Anglo Coal (Grosvenor) Pty Ltd and Exxaro Australia Pty Ltd
Overlapping and adjoining petroleum tenement holders	CH4 Pty Ltd – authority to prospect (ATP)
	Australis Energy Pty Ltd - exploration permit geothermal (EPG) application
Relevant local government	Isaac Regional Council
Native Title holder	Barada Barna Aboriginal Corporation (BBAC)

Table 3-2 Interested Persons

Interested Person Category	Stakeholder
Other landholders with a potential interest	TMR - owner of land for the Goonyella Rail Line
Neighbouring coal tenement holder or applicant	Whitehaven WS Pty Ltd
State government departments and local Councils	Department of Environment, Tourism, Science and Innovation (DETSI)
	DNRMMRRD
	Department of Local Government, Water and Volunteers (DLGWV)
	Queensland Fire Department
	Department of Primary Industries (DPI)
	Department of State Development, Infrastructure and Planning

Interested Person Category	Stakeholder
	Department of Trade, Employment and Training
	Queensland Health
	Queensland Police
	Department of Housing and Public Works
	Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism (DWATSIPM)
	Mackay Regional Council
Commonwealth government departments	Department of Climate Change, Energy, the Environment and Water (DCCEEW)
Infrastructure providers and operators	Quarrico Quarry Operation
	SunWater
	Telstra Corporation
	Aurizon
	Central Queensland Pipeline Pty Ltd
	Dalrymple Bay Coal Terminal Pty Ltd
Organisations, groups and service providers	Queensland Resources Council
	Fitzroy Basin Association
	Fitzroy Partnership for River Health

3.4.2 Stakeholders Identified through the SIA

Consultation activities undertaken throughout the Isaac region, with a focus on Moranbah, encompassed a wide range of stakeholders.

The consultation for the Project's SIA gathered diverse insights across key stakeholder groups potentially affected by the Project and Stanmore's longer term presence in the Isaac region.

Consultation was undertaken with government agencies, education and training providers, health and social service organisations, local businesses, Traditional Owners, and housing and workforce accommodation providers (**Chapter 21**).

Table 3-3 SIA Stakeholders

Stakeholder Group	Stakeholder
Queensland Government	DETSI
	Office of the Coordinator General (CG)
Local Government	Isaac Regional Council
	Mackay Regional Council
Traditional Owners	BBAC
Affected Landowners	Winchester Downs Trust / Winchester Foundation

Stakeholder Group	Stakeholder
Health and Emergency Services	Moranbah Hospital and Community Health Centre
	Oaktree Medical
	Queensland Ambulance Service, Moranbah
	Queensland Police Service, Moranbah
	Queensland Fire Department, Moranbah
Education Stakeholders	Moranbah State High School, Industry Liaison
	Country University Centre (CUC)
	Moranbah East State School
	Dysart State School
Community and Social Services	Childcare Leadership Alliance (CLA)
	Moranbah and District Support Services (MDSS)
	Coppabella Community Centre
	SelectAbility Moranbah
	Moranbah Workers Club
	Dysart Community Support Group
	Hinterland Community Care
Housing and Accommodation Providers	AH Realty
	Moranbah Real Estate
	Emergency Long Term Accommodation Moranbah (ELAM)
	Isaac Affordable Housing Trust (IAHT)
Employment and Training Providers	All Aussie Training
	Mumparah/Pandanus Recruitment
	BBAC / BB3 Contracting Partnership
Business and Industry Stakeholders	Resources Centre of Excellence (RCOE)
	Isaac Business Chamber
	Local Businesses

3.5 Community and Stakeholder Consultation Activities

3.5.1 Overview

Consultation has been undertaken in accordance with the statutory requirements for an EIS, the SIA requirements for the Project and more broadly to inform Project development.

Stanmore has undertaken consultation since Project commencement in November 2024. Consultation has typically taken place in the form of face to face or phone discussions with stakeholders. The purpose of the consultation has been to build relationships through providing stakeholders with information about the Project and to allow stakeholders to identify and discuss any issues or concerns. In addition to face to

face meetings, information has been shared on Stanmore's website, including Project details and the EIS process.

An extensive stakeholder engagement program was undertaken for the SIA as described in **Chapter 21**. Stakeholders engaged as part of the SIA and SIMP were identified in accordance with the groups nominated in the CG's Social Impact Assessment Guideline (Department of State Development, Infrastructure and Planning, 2025) (SIA Guideline) and in the ToR for this EIS. Consultation outcomes and stakeholder feedback were documented through consultation registers and meeting records, with issues and inputs systematically considered and reported in the EIS and SIA to inform ongoing engagement and SIMP measures.

3.5.2 Consultation Activities – EIS

The draft ToR for this EIS was released for public consultation in September 2025 to allow the public, including all interested and affected stakeholders, the opportunity to provide submissions. This statutory consultation process enabled Stanmore to gain an understanding of the potential issues, expectations and matters of concern raised by government agencies, community members, landholders, NGOs and other stakeholders.

Stanmore provided responses to submission on the draft ToR. The final ToR for the EIS was subsequently issued by DETSI to ensure that the EIS appropriately addresses all relevant stakeholder concerns and information requirements. This process ensures that stakeholder input is transparently and systematically incorporated into the scope and assessment framework for the Project's EIS.

In addition to statutory consultation requirements, Stanmore has undertaken proactive, non-statutory engagement to support transparent communication, relationship-building and shared outcomes for the Project. This has included ongoing engagement with Isaac Regional Council, involving early Project briefings, dedicated sessions with Isaac Regional Council executives, and follow-up site visits to discuss Project scope, workforce planning, housing pressures, cumulative impacts and opportunities for long-term regional benefit. Stanmore has also worked collaboratively with the Isaac Regional Council and local partners to explore SIMP partnerships and community investment opportunities aligned with Isaac Regional Council priorities for economic diversification, youth engagement and skills development.

Targeted consultation has been undertaken with local landholders, including the owners of Winchester Downs, to facilitate early identification of land use considerations, access requirements and mitigation measures, and to support ongoing dialogue throughout Project planning. This approach reflects Stanmore's commitment to good corporate citizenship by engaging early, listening to stakeholder concerns, and seeking to deliver social, economic and community benefits alongside Project development.

The BBAC is a key stakeholder for Stanmore and the Project. BBAC holds the native title rights and interests of the Barada Barna People on trust. Consultation with BBAC has primarily been undertaken through the native title agreement process, with Stanmore also engaging with BBAC on other matters, including the PRCP. The 'Right to Negotiate' process under section 29 of the *Native Title Act 1993* for the Project's tenements formally commenced in October 2025 and remains ongoing at the time of EIS submission.

3.5.3 Consultation Activities – SIA

Consultation undertaken for the SIA for the Project was designed to meet the requirements of the *Strong and Sustainable Resource Communities Act 2017* and the SIA guideline. Further details on the consultation undertaken as part of the SIA is outlined in Section 21.4 in **Chapter 21**. The SIA consultation program involved a broad group of stakeholders that complemented engagement undertaken for the EIS. This reflects the need for the SIA to capture detailed, place based information on social conditions, service

capacity, workforce dynamics and community wellbeing, which cannot be adequately informed through statutory submission-based processes alone.

The SIA stakeholder profile extended beyond regulators and formal submitters to include local government, community and social service providers, education and training organisations, housing and accommodation providers, business and industry representatives, Traditional Owners, emergency services and affected landholders. These stakeholders were identified through SIA scoping as having either direct exposure to potential social impacts and benefits, or specialist knowledge of local social systems and cumulative pressures. The rationale for stakeholder selection and level of engagement is documented in the SIA with the overview of the SIA stakeholder profile provided in Table 3.8 of the SIA (**Appendix Y**), which outlines engagement objectives and relevance to the SIA.

SIA consultation commenced during early Project scoping in March 2025 and continued iteratively through Q3 2025 to Q1 2026, including following the release of the draft EIS ToR. Engagement was undertaken using a mixed method approach, comprising face to face interviews, virtual meetings and telephone consultations, and was tailored to discuss Project scope, timing, workforce arrangements, accommodation strategies and anticipated social change. Consultation was undertaken with more than 30 local and regional stakeholders across Moranbah, Coppabella, Dysart and the broader Isaac region, with further targeted engagement in February 2026 to discuss preliminary SIA findings, proposed management measures and potential partnerships to inform the SIMP.

The SIA consultation identified consistent themes across the five key matters of the SIA Guideline: community and stakeholder engagement, workforce management, housing and accommodation, local business and industry participation, and health and community wellbeing. Key themes included expectations for early and transparent engagement, the importance of employment continuity and local workforce participation, ongoing housing affordability pressures, constraints on health and community service capacity, and opportunities to strengthen training, education and local procurement outcomes. These consultation findings are summarised in the SIA consultation summary tables and have directly informed the assessment of social impacts and benefits, as well as the development of targeted mitigation and enhancement measures within the SIMP.

3.5.4 Consultation Activities - PRCP

The proposed rehabilitation and post-mining land uses for the Project have been incorporated into consultation activities undertaken as part of the broader EIS and SIA engagement program. Stakeholders, particularly affected landholders, Traditional Owners, DETSI and Isaac Regional Council were engaged in discussions about proposed final landforms and the proposed post-mining land use options. These discussions ensured that expectations regarding pasture reinstatement, native vegetation rehabilitation, long term land productivity and other post mining land uses were understood and reflected in the development of the Project's PRCP. Specific consultation undertaken for the PRCP, including engagement on post mining land uses, rehabilitation milestones, and closure timeframes, is detailed within the PRCP provided in **Appendix AB**.

3.6 Findings of Consultation

Table 3-4 below provides an overview of consultation with affected and interested persons. Wider consultation activities that formed part of the SIA and PRCP are described in Section 21.4 in **Chapter 21** and Section 2.2 in **Appendix AB** respectively.

Table 3-4 Consultation - EIS

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
Winchester Downs	Face to face meetings (4 Aug 2024, 6 May 2025, 28 June 2025, 19 Aug 2025, 10 Sept 2025, 23 October 2025, 15 Nov 2025, 11 Feb 2026, 23 Mar 2026, 29 Apr 2026) and ongoing liaison via Stanmore's Principal Land Manager with Winchester Foundation.	Property access, gate security, cattle movement and paddock impacts.	Access management integrated into Project planning, security protocols and gate access arrangements included in landholder agreement.
		Project description including the location of proposed infrastructure.	Project layout presented in Chapter 4 . The Project description considers landholder's preferred location for infrastructure.
		Dust, noise, vibration and amenity issues.	Addressed through EIS technical assessments; mitigation measures incorporated into environmental management plans.
		Proposed rehabilitation, decommissioning and final landform discussed.	Rehabilitation objectives incorporated into PRCP and ongoing discussions to align with the Winchester Foundation's long-term land goals.
		Compensation agreement terms.	Addressed under the MR Act; a compensation agreement will be entered into with all landowners whose properties intersect the proposed mining leases.
		Interest in aligning education outcomes with Winchester Foundation's scholarship program.	Stanmore exploring opportunities to connect its graduate and vacation programs with Winchester Foundation initiatives.

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
		Potential supply of clean water for the cattle through the use of bores.	Stanmore to maintain stock water access by assessing existing bore capacity, supporting bore maintenance and ensuring that activities do not impact on groundwater availability. Addressed under the <i>Water Act 2000</i>. A make good agreement will be entered into with all landholders with potentially impacted bores.
Isaac Regional Council	Project briefing (12 Feb 2025), SIA scoping meeting (20 Mar 2025), Councillor site visit (19 Sep 2025), IDE Project executive overview (27 Aug 2025), SIA/SIMP consultation sessions (17 Oct 2025) and ongoing Project update meetings on specific Project matters (e.g. water and waste management) (11 Feb 2026), Portfolio engagement with CUC, IAHT (9 Feb 2026), Council officer briefing on SIA and SIMP development (24 Feb 2026), PRCP consultation (7 May 2026) and EIS SIMP presentation (20 May 2026).	Strong expectation for early, ongoing engagement and transparent planning.	Regular engagement with Council, to be continued throughout EIS process and into Project operations.
		Council does not support new fly in-fly out (FIFO) camps without proportional residential workforce commitments.	Residential workforce incentives incorporated in SIMP. Project workforce design maintains majority non-resident workforce with no new FIFO camps.
		Concerns about long-term local road impacts from extended mine life.	Traffic and road impacts addressed through EIS transport assessment and ongoing engagement with Council.
		Need to improve Stanmore visibility and participation in community forums.	SIA and SIMP strengthened to include education pathways, training partnerships, and local procurement initiatives.
		Support for initiatives that contribute to youth pathways, education and local business development.	Stanmore to participate in Council led forums and increased visibility programs.

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
			SIA and SIMP strengthened to include youth pathways, education and local business development.
		Ensure the Moranbah Landfill has the capacity to support the ongoing waste generated by the Project.	Consultation has confirmed that there is sufficient capacity to accept the waste generated by the Project. Stanmore will continue to implement recycling and waste minimisation measures at IPC (inclusive of the Project) to reduce reliance on landfill and mitigate associated management issues.
		Provide SIMP and SIA overview including the key matters of each of the sub-plans with defined objectives.	Council generally aligned with SIMP measures and Stanmore to continue working collaboratively to align the SIMP measures.
		Provided proposed PRCP post mining land uses (PMLUs) including 'novel' pumped hydro and algae production uses for the residual void.	Council overall supportive of the proposed PMLUs and highlighted that they are seeking to diversity beyond mining industry, to which the proposed PMLUs are aligned.
		Outlined the details of the SIA with the primary objective of presenting the commitments proposed as part of the SIMP. Included the proposed social investment initiatives and local employment.	Stanmore to present the proposed SIMP commitments as part of the Projects EIS submission.
DNRMMRRD	Project briefings during IAS preparation (20 Mar 2025, 1 Apr 2025), Government	Requirements for compliance with State land access	Compliance commitments documented in the EIS; land access and tenure

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
	agency technical engagement (4 July 2025), provision of land and tenure information (8 Apr 2025, 28 Nov 2025), Project progress update (13 Mar 2026)	legislation. Mining lease applications.	requirements addressed as part of the EIS; mining lease applications lodged for the Project.
		Compensation agreement.	Addressed under the MR Act and through commercial negotiations. A compensation agreement will be entered into with the State as landholder for Reserve land (Lot 9 GV33).
		Expectations regarding rehabilitation, post-mining land use and long-term State land stewardship.	Rehabilitation and closure commitments included in PRCP, post-mining land use options developed in alignment with State policies.
		Clarity on how Project activities interface with existing State assets (e.g., stock routes, road reserves, water resources).	EIS includes assessment of potential impacts to State assets, mitigation and access management protocols incorporated into Project design.
		Presented an overview of the Project and the anticipated approval timeline	Stanmore committed to providing information to assist with Project understanding as required.
Anglo Coal (Grosvenor) Pty Ltd and Exxaro Australia Pty Ltd	Direct engagement through the notice about the draft ToR (1 Sept 2025).	Discuss the overlapping tenement holder requirements.	Stanmore committed to providing information to assist consultation including mapping and resource authority details. Mining lease application notification requirements undertaken in accordance with statutory requirements.

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
	Direct ongoing engagement with representatives regarding Project exploration activities and providing Project updates (28 Nov 2024, 11 Dec 2024, 21 Feb 2025, 20 Aug 2025, 15 Dec 2025).	Conducting exploration activities in accordance with relevant licences and permits.	Stanmore provided detailed coordinates and seismic program updates, ensured compliance with EA and permit to disturb expectations.
		Sharing relevant environmental data to better understand surrounding environment.	Stanmore requested and obtained environmental data to better inform the EIS impact assessments.
		Frequent meetings regarding Project related tenure and operational interactions.	Stanmore prepared updated mapping and briefing materials to support effective engagement.
CH4 Pty Ltd	Direct engagement prior to notification letter for the notice of the mining lease application (7 July 2025), and receipt of the notice about the draft ToR (24 July 2025).	Discuss overlapping tenement requirements.	Stanmore committed to providing information to assist consultation with overlapping resource authority holders, including mapping and resource authority details. Mining lease application notification requirements undertaken in accordance with statutory requirements.
Australis Energy Pty Ltd	Direct face to face engagement prior to receipt of the notice about the draft ToR (19 Feb 2025).	Discuss the overlapping tenement requirements.	Stanmore committed to providing information to assist consultation with overlapping resource authority holders, including mapping and resource authority details. Mining lease application notification requirements undertaken in accordance with statutory requirements.
BBAC	Early engagement on Project (2 Feb 2025), virtual SIA scoping meeting (20 May 2025), ongoing in person meetings	Significance of Isaac River and Cherwell Creek cultural landscape.	The EIS incorporates cultural values and identifies potential amenity and cultural heritage impacts.

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
	and phone discussions predominantly through the Native Title process commencing in 2025 (6 May 2025, 19 May 2025, 9 June 2025, 24 July 2025, 28 Jan 2026, 9 Apr 2026), PRCP consultation (16 Apr 2026).	Need for on Country consultation with Elders.	Commitment to on Country engagement built into forward consultation plan.
		Interest in increased employment, training, and procurement opportunities.	The SIMP includes First Nations employment and procurement measures.
		Desire for cultural design elements (naming, cultural office, meeting place).	Opportunities for cultural identity integration (e.g. naming, cultural spaces) considered in Project design.
		Need for culturally safe workforce practices, leadership development and guidance roles.	Inclusion of cultural safety training, mentoring pathways, and exploration of cultural guidance officer roles.
		Conduct cultural heritage clearance surveys to facilitate exploration activities associated with the Project.	Stanmore proactively worked with BBAC to undertake cultural heritage clearance surveys to facilitate exploration and provide Stanmore with a comprehensive understanding of the cultural heritage values for the Project.
		Provided overview of the proposed post mining land uses as part of the PRCP.	Stanmore committed to further consultation on vegetation seed mix and rehabilitation contracting opportunities.
		The 'Right to negotiate' process under section 29 of the <i>Native Title Act 1993</i> .	Stanmore has been engaging and working with BBAC in good faith to agree: • a Section 31 agreement to record the agreement of the BBAC, the State and Stanmore to the grant of the mining tenements required for the Project to

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
			which the Right to Negotiate process applies; and a separate and confidential Ancillary Agreement between BBAC and Stanmore in respect of, among other things, native title compensation to be provided by Stanmore in consideration for BBAC's consent to the grant of the tenements.
TMR	Project description briefing (21 Jan 2025); ongoing liaison with State agency as an interested party (1 Sept 2025), engagement on the provided draft ToR (19 Sept 2025); communication on draft traffic impact assessment (21 Jan 2026).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions. TMR have limited interest in the Project as it is a continuation of existing activities.	Stanmore committed to providing information to assist with Project understanding for service providers.
		Need for accurate representation of Project generated traffic volumes and haulage movements.	Traffic modelling completed in accordance with TMR requirements, results incorporated into the EIS Road Transport Assessment (Appendix W).
		Road safety concerns associated with ongoing DIDO workforce travel on the Peak Downs Highway.	Safety risks assessed using established TMR traffic analysis methods, mitigation measures incorporated including fatigue management, enforcement of travel protocols, and continued monitoring of DIDO patterns.
		Communication on findings of draft traffic impact assessment	No immediate concerns raised, with traffic impact assessment to be

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
			reviewed as part of EIS public notification.
BHP Coal Pty Ltd	Direct engagement prior to receipt of the notice about the draft ToR (22 July 2025).	Discussed the adjoining landholder and nearby tenement holder requirements.	Stanmore committed to providing information to assist with Project understanding for neighbouring resource company tenement holders.
		Sharing of environmental data to improve understanding of the surrounding environmental setting.	Stanmore requested and obtained environmental data to better inform the EIS impact assessments.
DPI	Engagement on the provided draft ToR (19 Sept 2025), provide Project progress overview (5 Mar 2026).	Ensure specific requirements for the design of road crossings where they intersect with waterways.	EIS provides the requisite level of detail (see Chapter 4).
		Include detailed plans for the proposed Conrock Gully diversion.	A functional design of the Conrock Gully diversion is provided as part of the EIS (Appendix J).
		Ensure that the Project considers the prevention of the introduction and spread of pests, weeds, diseases and contaminants.	Terrestrial and aquatic weeds and pests assessed in Chapter 11 and Chapter 12 . A Project specific weed and pest management plan has been prepared as part of the EIS (Appendix AI).
		Provide overview of the preliminary surface water results and discussion on Water Way Barrier Works requirement.	Stanmore assessed requirements and exemptions of Waterway Barrier Works and discussed in the EIS (see Chapter 12).

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
Office of the Queensland Mine Rehabilitation Commissioner	Project description briefing (25 Feb 2026)	Presented the overview of the Project, proposed rehabilitation plans and the anticipated approval timeline	Stanmore committed to providing information to assist with Project understanding as required.
Namrog Investments Pty Ltd	Direct engagement prior to receipt of the notice about the draft ToR (22 July 2025), direct engagement on the Project location (20 Oct 2025), provided Project progress update (18 Feb 2026).	Discussed the adjoining landholder and nearby tenement holder requirements.	Stanmore committed to providing information to assist with Project understanding as required.
		Requested additional map to showcase the Project compared to interested property.	Provided data as requested to ensure that the stakeholder had sufficient information on the Project.
Powerlink	Engagement for the notice about the draft ToR (1 Sept 2025).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding for service providers.
SunWater	Engagement for the notice about the draft ToR (1 Sept 2025), Project progress update (26 Feb 2026, 3 Mar 2026).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding for service providers.
		Presented the overview of the Project and the anticipated approval timeline	Stanmore committed to providing information to assist with Project understanding as required.
		Commercial arrangement for Sunwater water allocation to IPC throughout Project.	Ongoing engagement throughout approval process for the Project.
Department of State Development, Infrastructure and Planning/ CG	Early engagement to inform Project's IAS, SIA scoping guidance and ongoing SIA and SIMP preparation (20 Jan 2025, 30 Jan 2025, 5 Feb 2025, 27 Feb 2025,	Requirements for SIA to comply with the CG's Social Impact Assessment Guideline, including	SIA prepared in full accordance with CG's SIA Guideline, including workforce, housing, local business, health and wellbeing, and engagement findings.

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
	27 July 2025, 10 Sept 2025), ongoing ToR and SIMP engagement with CG's Office (17 Oct 2025, 29 Oct 2025), provide Project progress overview (18 Mar 2026), SIA and SIMP proposed commitments overview (18 May 26).	assessment of the five key SIA matters.	
		Need for robust demonstration of community and stakeholder engagement, including integration of SIA outcomes into EIS.	Extensive engagement program delivered with outcomes embedded in SIA, SIMP and other EIS consultation.
		Request for clarity on Project description, schedule, workforce numbers and approvals sequencing to support ToR preparation.	Updated Project description issued to DETSI/CG, Project base case and approvals strategy provided to ensure alignment with ToR drafting.
		Need for transparent identification of social risks, including early identification of housing and workforce impacts.	SIA includes detailed risk assessment identifying workforce, housing, community wellbeing and local business impacts; SIMP developed to manage key risks.
		Expectation that SIMP measures directly respond to issues raised through SIA consultation.	SIMP includes community stakeholder engagement plan, workforce management actions, and business support measures.
		Outlined the details of the SIA with the primary objective of presenting the commitments proposed as part of the SIMP. Included the proposed social investment initiatives and local employment.	Stanmore to present the proposed SIMP commitments as part of the Projects EIS submission.

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
		Presented the overview of the Project and the anticipated approval timeline.	Stanmore committed to providing information to assist with Project understanding as required.
CUC	SIMP measures development (17 Oct 2025, 9 Feb 2026)	Discuss the proposed SIMP measures for CUC.	Stanmore and CUC committed to engaging on SIMP measures, with in-principle agreement.
CLA	SIMP measures development (17 Oct 2025, 9 Feb 2026, 14 Apr 2026)	Discuss the proposed SIMP measures for CLA.	Stanmore and CLA committed to engaging on SIMP measures, with in-principle agreement.
IAHT	SIMP measures development (17 Oct 2025, 9 Feb 2026, 23 Mar 2026, 24 Apr 2026)	Discuss the proposed SIMP measures for IAHT.	Stanmore and IAHT committed to engaging on SIMP measures, with in-principle agreement.
DCCEEW	Early engagement during preparation of IAS (19 Feb 2025, 28 Feb 2025), correspondence as part of voluntary EIS application (15 May 2025, 9 June 2025), executive level engagement (29 Jan 2025, 18 June 2025), consultation during ToR development and Matters of National Environmental Significance (MNES) scoping (2 June 2025, 18 June 2025, 11 Feb 2026), habitat quality scoring methodology review (4 Mar 2026).	Clarification of Project scope, footprint, indicative disturbance area, timing, and bilateral EIS assessment requirements	Project description, disturbance area calculations and assessment pathway refined in IAS and reflected in updated referral documentation and ToR development.
		Strengthened MNES content, water-related MNES analysis and offset framework alignment.	ToR MNES section includes hydrology, ecology and offset requirements.
		Discussed the methodology proposed by Stanmore for habitat quality scoring.	Stanmore to progress with proposed habitat quality scoring approach, as described in Appendix P .
DETSI	Ongoing consultation to progress the environmental approval application. Key consultation includes SIA briefing (27 Jan 2025), voluntary EIS application (16 June 2025), draft ToR (6 Aug 2025),	Ensuring all statutory approval processes are being met within the nominated timeframes by Stanmore and DETSI.	Stanmore to provide information in accordance with statutory requirements administered by DETSI.

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
	final ToR (11 Dec 2025) and monthly Project progress meetings.		
	Engagement with executive level to provide Project updates (29 May 2025, 20 Jan 2026).	Provide Project updates and overview of approval timeframes.	Stanmore committed to providing information to assist with Project understanding.
DLGWV	Direct engagement to provide Project briefing (7 Apr 2025) and for the notice about the draft ToR (1 Sept 2025).	Provide Project overview and discuss interactions on potential secondary approvals.	Stanmore to engage with the DLGWV with any queries as required.
		Provided notice of the draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
	Engagement on the draft ToR (20 Oct 2025).	Further understanding of the use of riverine materials as art of the Project.	The EIS describes the intent to not utilise any riverine materials for productive purposes or to be sold.
		Ensure that all flooding parameters are considered for the Project.	The EIS flood assessment (Appendix J) includes flood events as specified by the final ToR.
	Engagement on assessment results (4 Mar 2026)	Provide overview of the preliminary surface water results with a particular focus on the dragline crossing of the Isaac River.	Stanmore committed to providing further details in the EIS including concept cross sections of the proposed dragline crossing (see Chapter 4).
Whitehaven WS Pty Ltd	Direct engagement prior to receipt of the notice about the draft ToR (18 July 2025) and direct engagement on ToR finalisation (15 Dec 2025).	Whitehaven acknowledge Project ToR and appreciate updates.	Stanmore committed to providing information to assist with Project understanding for neighbouring resource company tenement holders.
	Meeting to discuss ToR queries (2 Oct 2025).	Further understanding required for the flood interactions	Stanmore committed to ensuring all cumulative impacts are assessed as part

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
		between IDE Project and Winchester South Project, cumulative impacts and access arrangement.	of the EIS, and the flood model extends to the Winchester South Project (see Appendix J).
Quarrico Quarry Operation	Engagement to access land to support EIS technical studies (21 Nov 2024).	Accessing the bores to support the Project's bore census to inform groundwater inputs.	Stanmore provided adequate notification of access and works to undertake groundwater sampling.
	Direct engagement prior to receipt of the notice about the draft ToR (17 July 2025) and provide Project update (18 Feb 2026).	Quarrico expressed appreciation for ongoing Project updates and engagement.	Stanmore committed to providing information to assist with Project understanding for providers.
DWATSIPM	Engagement for the notice about the draft ToR (1 Sept 2025) and engagement on the draft ToR (20 Oct 2025). Project progress updates (27 Feb 2026, 28 Apr 2026).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding for service providers.
		Provide comments on the draft ToR requirements which may not be applicable to the Project.	Stanmore to provide comments throughout the EIS stating ToR requirements which are not applicable to the Project.
		Provide an update on the current status of the EIS and progress to submission.	Stanmore committed to providing information to assist with Project understanding.
Mackay Regional Council	Engagement for the notice about the draft ToR (1 Sept 2025) and SIA engagement (22 Oct 2025).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
		Expressed importance of maintaining workforce health	SIA includes detailed risk assessment identifying workforce, housing and

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
		and wellbeing especially for workforce commuting along the Peak Downs Highway as a high-risk route.	community wellbeing risks. SIMP developed to manage key risks. Road transport assessment (Appendix W) assesses Peak Downs Highway.
Queensland Fire Department	Engagement for the notice about the draft ToR (1 Sept 2025), engagement on the draft ToR (21 Oct 2025) and SIA engagement (13 Feb 2026).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
		Provide Project overview and attempt to arrange a meeting with the appropriate stakeholder to provide a Project update.	Stanmore committed to providing information to assist with Project understanding.
		SIA engagement including Emergency Response and Bushfire Management consultation	Emergency Response Plan, including Bushfire Management Plan provided as Appendix AJ .
Queensland Health	Engagement for the notice about the draft ToR (1 Sept 2025) and SIA engagement (2 Mar 2025, 10 Mar 2025, 25 Mar 2025, 27 Oct 2025). Attempted consultation with Oaktree Medical (27 Oct 2025 and 18 Mar 2025).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
		Capacity of medical centres and hospitals and emergency capacity in the Isaac region are the main issues.	SIA includes detailed risk assessment identifying workforce, housing and community wellbeing risks. SIMP developed to manage key risks.
Queensland Police	Engagement for the notice about the draft ToR (1 Sept 2025) and SIA engagement (25 Mar 2025), attempted consultation 2 Feb 2026)	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
Dalrymple Bay Coal Terminal Pty Ltd	Engagement for the notice about the draft ToR (1 Sept 2025); provide Project progress update (24 Feb 2026).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
		Provide an update on the current status of the EIS and progress to submission.	
Aurizon	Engagement for the notice about the draft ToR (1 Sept 2025) and provide Project update (18 Feb 2026).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions. Provide Project progress to date and upcoming approval timeframes.	Stanmore committed to providing information to assist with Project understanding.
Department of Trade, Employment and Training	Engagement for the notice about the draft ToR (1 Sept 2025).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
Department of Housing and Public Works	Engagement for the notice about the draft ToR (1 Sept 2025).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
Central Queensland Pipeline Pty Ltd	Engagement for the notice about the draft ToR (1 Sept 2025).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
Telstra Corporation	Engagement for the notice about the draft ToR (1 Sept 2025).	Provided notice of the upcoming draft ToR and advised that it	Stanmore committed to providing information to assist with Project understanding.

Stakeholder	Consultation Undertaken	Interests/ Issues/ Matters	How Addressed
		would be open for public submissions.	
Queensland Resources Council	Provide Project overview (22 Jan 2025) and engagement for the notice about the draft ToR (1 Sept 2025).	Discuss the proposed Project and provide notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
Fitzroy Basin Association	Engagement for the notice about the draft ToR (1 Sept 2025).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
Fitzroy Partnership for River Health	Engagement for the notice about the draft ToR (1 Sept 2025).	Provided notice of the upcoming draft ToR and advised that it would be open for public submissions.	Stanmore committed to providing information to assist with Project understanding.
Pembroke – Olive Downs Mine	Engagement about Olive Downs water supply pipeline (24 Feb 2026)	The Project's mining lease application areas overlap the Olive Downs water supply pipeline	The pipeline is outside the planned mining area and not seen as an issue. Overall no issues with the Project to address.

3.7 Assessment of Consultation

Stakeholders for consultation were identified through statutory consultation requirements, including affected and interested persons under the EP Act and MR Act, PRCP stakeholders, and additional stakeholders identified through the SIA.

The consultation undertaken for the Project has been effective in understanding the interests and issues of stakeholders, which has informed the Project's EIS and SIA. Engagement was undertaken through the development and assessment of the Project, including with affected and interested persons and other stakeholders in the broader community. Consultation was carried out through face to face meetings, phone discussions and virtual interviews, providing stakeholders with opportunities to understand the Project, identify interests, raise issues and provide input. These activities ensured that the consultation process met the intent of maintaining open, transparent communication and building on Stanmore's existing relationships across the region. The consultation details provided in Table 3-4 further demonstrates how these objectives have been met by documenting, in a transparent and traceable way, the consultation undertaken with key stakeholder groups, the issues they raised and how the Project has addressed these issues.

Consultation with First Nations peoples has been undertaken in accordance with the principles of the "Interim engaging with First Nations People and communities on assessments and approvals under the *Environment Protection and Biodiversity Conservation Act 1999*" (DCCEEW, 2023). This includes:

- identifying and acknowledging all relevant affected Indigenous peoples and communities, in particular the Barada Barna People, represented by the BBAC
- committing to early engagement, as evidenced through SIA engagement, native title processes and cultural heritage management (see **Chapter 20**)
- building trust through early and ongoing communication during the initial and approvals stages for the Project
- setting appropriate timeframes for consultation, including SIA engagement, native title processes and cultural heritage management (see **Chapter 20**)
- demonstrating cultural awareness, through the development of a cultural heritage management plan (CHMP) (see **Chapter 20**).

The consultation objectives set out in Section 3.2 have been met by implementing an engagement program that maintained open communication channels, identified and understood stakeholder concerns, and integrated those concerns into the ongoing assessment and planning process. Stakeholder feedback was not only recorded but actively incorporated into refining Project design elements, shaping mitigation measures, and informing commitments captured within the SIA and SIMP outlined in **Chapter 21**.

3.8 Future Consultation, Reporting and Monitoring

Stanmore understands the importance of ongoing consultation through the life of the Project to inform environmental and social performance objectives. In order to achieve this, long term and meaningful relationships with stakeholders is fundamental.

Stanmore will implement the proposed CSEP (a component of the SIMP), which describes:

- stakeholders for ongoing consultation
- types of consultation activities
- timing of consultation
- objectives and outcomes of consultation
- reporting of consultation
- feedback into the Project.

As the needs of the community and stakeholders is fluid over time, the CSEP will be reviewed and updated as required over the life of the Project.

Following submission of the EIS, statutory notification is required in accordance with the EP Act. The administering authority must publish a notice confirming that the EIS has been received and is available for public review, initiating the formal submission period. This notification involves public advertisement, making the EIS publicly accessible, and notifying relevant referral agencies and stakeholders. The public submission period enables all persons to review the EIS documentation and provide written submissions, which must be considered by the administering authority as part of the EIS evaluation and decision-making process.

3.9 Conclusion

The consultation program for the Project has been comprehensive, transparent and responsive, ensuring that stakeholders were informed, engaged and able to contribute meaningfully throughout the EIS process. Engagement commenced early and continued throughout Project development, including with directly affected and adjoining landholders, the native title holder, neighbouring tenure holders, infrastructure and service providers, government agencies and community groups. This process enabled stakeholders to raise issues relevant to their interests and ensured their feedback was incorporated into technical studies and Project planning.

The consultation objectives described in this chapter have been met by maintaining open communication channels, addressing stakeholder concerns and integrating their input into the EIS and the SIA. This engagement has refined Project design, informed mitigation measures and strengthened the alignment between Project planning, social values and community expectations. Consultation will continue in the construction, operations and closure phases to ensure continued transparency and responsiveness across the life of the Project.

3.10 References

DCCEEW 2023, Interim Engaging with First Nations People and Communities on Assessments and Approvals Under the Environment Protection and Biodiversity Conservation Act 1999, Department of Climate Change, Energy, the Environment and Water, Canberra

Department of State Development, Infrastructure and Planning. (2025, July). *Social Impact Assessment Guideline*.