



# EPBC Act Annual Compliance Report

**Isaac Plains East – EPBC Act Referral 2016/7827**

**Stanmore IP Coal Pty Ltd**

Level 32, 12 Creek St  
Brisbane QLD 4000

Prepared by:

**SLR Consulting Australia Pty Ltd**

SLR Project No.: 626.030368.00001

7 September 2026

Revision: 01

## Revision Record

| Revision | Date             | Prepared By                 | Checked By | Authorised By |
|----------|------------------|-----------------------------|------------|---------------|
| 01       | 7 September 2026 | B. Bodley &<br>T. Hitchcock | P. Tett    | P. Tett       |

## Basis of Report

This report has been prepared by SLR Consulting Australia Pty Ltd (SLR) with all reasonable skill, care and diligence, and taking account of the timescale and resources allocated to it by agreement with Stanmore IP Coal Pty Ltd (the Client). Information reported herein is based on the interpretation of data collected, which has been accepted in good faith as being accurate and valid. SLR may have used AI in the preparation of this document.

This report is for the exclusive use of the Client. No warranties or guarantees are expressed or should be inferred by any third parties. This report may not be relied upon by other parties without written consent from SLR.

SLR disclaims any responsibility to the Client and others in respect of any matters outside the agreed scope of the work.



## Table of Contents

|                                                           |           |
|-----------------------------------------------------------|-----------|
| <b>Basis of Report .....</b>                              | <b>i</b>  |
| <b>1.0 Introduction .....</b>                             | <b>1</b>  |
| 1.1 Description of Activities and EPBC Act Approval ..... | 1         |
| 1.2 Habitat Impacts and Offset Area .....                 | 5         |
| <b>2.0 Methods .....</b>                                  | <b>5</b>  |
| 2.1 Limitations .....                                     | 6         |
| 2.2 Declaration of Accuracy .....                         | 6         |
| <b>3.0 Key Findings and Observations .....</b>            | <b>7</b>  |
| <b>4.0 Detailed Findings .....</b>                        | <b>9</b>  |
| <b>5.0 Reviewed Documentation .....</b>                   | <b>22</b> |

## Tables

|                                        |   |
|----------------------------------------|---|
| Table 1: Audit Rankings .....          | 6 |
| Table 2: Detailed Audit Findings ..... | 9 |

## Figures

|                                                                      |   |
|----------------------------------------------------------------------|---|
| Figure 1: Mine and Offset Location Context .....                     | 3 |
| Figure 2: Regional Ecosystems within the Disturbance Footprint ..... | 4 |

## Appendices

### **Appendix A Species Management Plan and Offset Management Plan Implementation – Audit Tables**

- A.1 Species Management Plan and Offset Management Plan – Audit Tables
- A.2 Offset Management Plan (V5) – Table 20: Proposed monitoring schedule of offset area

### **Appendix B Site Visit and Evidence Photos**

### **Appendix C Isaac Plains Complex Groundwater Analysis Results June 2025 to June 2026**





was issued to Stanmore IP Coal Pty Ltd (ABN: 79 606 244 615) on 28 February 2018. The Approved Action being:

*“To undertake the Isaac Plains East Project, developing five open cut coal pits over Lot 4 SP252740, Lot 17 SP261431 and Lot 5 GV132, adjoining the existing Isaac Plains Mine mining lease near Moranbah, Queensland [see EPBC Act referral 2016/7827].”*

A variation to the Approval took effect on 6 August 2018. The subject of the variation was as below:

*“Delete Attachment A attached to the approval and substitute with Attachment A specified over page.”*

The variations to Attachment A included minor adjustments to the planned disturbance boundaries. The Project layout and approved disturbance area is shown (**Figure 2**). A further variation to the Approval took effect on 14 August 2020. The subject of the variation was as below:

*“Delete condition 6 and replace it with condition 6 as specified below. Delete the definition of Squatter Pigeon (Southern) (Geophaps scripta scripta) habitat and replace it with the definition specified below.”*

Conditions specific to the action 6:

*“The approval holder must legally secure the environmental offset/s within three (3) years from the commencement of the clearance of habitat suitable for the Koala (Phascolarctos cinereus) (combined populations of Qld, NSW and the ACT) and Greater Glider (Petauroides volans) and Squatter Pigeon (Southern) (Geophaps scripta scripta) habitat.*

#### **Definitions**

*w. Squatter Pigeon (Southern) (Geophaps scripta scripta) habitat means:*

*i. breeding habitat - Any remnant or regrowth open-forest to sparse, open-woodland or scrub dominated by Eucalyptus, Corymbia, Acacia or Callitris species, on sandy or gravelly soils (including, but not limited to, areas mapped as Queensland land zones 3, 5 or 7) and where groundcover vegetation is less than 33% of the ground area, within 1 km of a suitable, permanent or seasonal waterbody;*

*ii. foraging habitat - Any remnant or regrowth open-forest to sparse, open-woodland or scrub dominated by Eucalyptus, Corymbia, Acacia or Callitris species, on sandy or gravelly soils (including, but not limited to, areas mapped as Queensland land zones 3, 5 or 7) and where groundcover vegetation is less than 33% of the ground area, within 3 km of a suitable, permanent or seasonal waterbody.”*





Figure 1: Mine and Offset Location Context







Selected photographs from the site visit are included (**Appendix B**).

Compliance status for each Approval condition was determined in accordance with the rankings shown (**Table 1**).

**Table 1: Audit Rankings**

| Rankings                   | Description                                                                                                                                                |
|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>C</b> – Compliant       | Evidence and/or actions completed, signified compliance with the intent and/or requirement of the condition. Where applicable qualifying text is included. |
| <b>NC</b> – Non-compliant  | Evidence indicated that a specific requirement of the condition had not been met.                                                                          |
| <b>NA</b> – Not Applicable | Requirement was not triggered within the period of the Annual Compliance Report, or the requirement was met prior to the reporting period.                 |

## 2.1 Limitations

The Report reflects the findings based on preliminary questioning, visual inspections undertaken during the site visit, interview responses received during the site visit, follow up questioning post site visit and information contained in the verifying/supporting documentation provided.

## 2.2 Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this Report is true and correct in every. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.





The following **Opportunity for Improvement** was identified relative to condition 18:

- Reduce reliance on individual employee record keeping by ensuring that all compliance related records are available within a centralised filing system accessible to multiple key personnel.































Stanmore, July to September 2025. Offset Area #1, #2 and #3 – Lot 4, Mt Spencer Station Report.

Stanmore, October to December 2025. Offset Area #1, #2 and #3 – Lot 4, Mt Spencer Station Report.

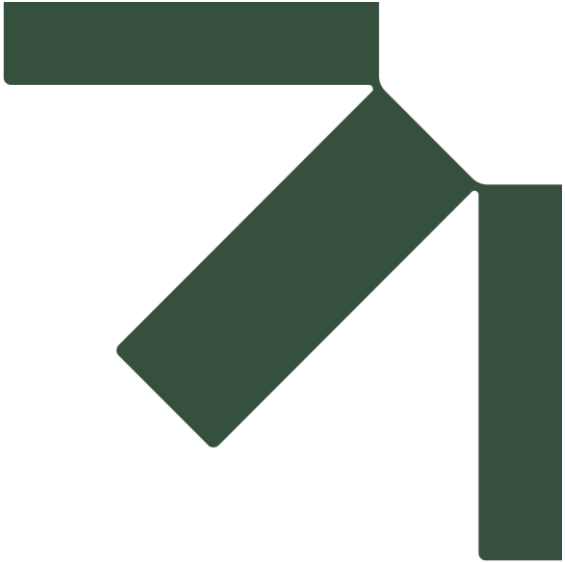
Stanmore, January to March 2026. Offset Area #1, #2 and #3 – Lot 4, Mt Spencer Station Report.

Stanmore, 19 May 2026. Stanmore IP Coal Pty Ltd - Isaac Plains Coal Mine | EPBC IPE 2016/7827 | Notice to Show Cause dated 28 April 2026.

Stanmore, Environmental Reports Isaac Plains Complex -  
<https://www.stanmore.au/sustainability/environmental-reports/>. Viewed 10 August 2026.

Stanmore. Fauna Register for Isaac Plains Coal Mine (viewed 30 July 2026).





# **Appendix A    Species Management Plan and Offset Management Plan Implementation – Audit Tables**

## **EPBC Act Annual Compliance Report**

**Isaac Plains East – EPBC Act Referral 2016/7827**

**Stanmore IP Coal Pty Ltd**

SLR Project No.: 626.030368.00001

7 September 2026























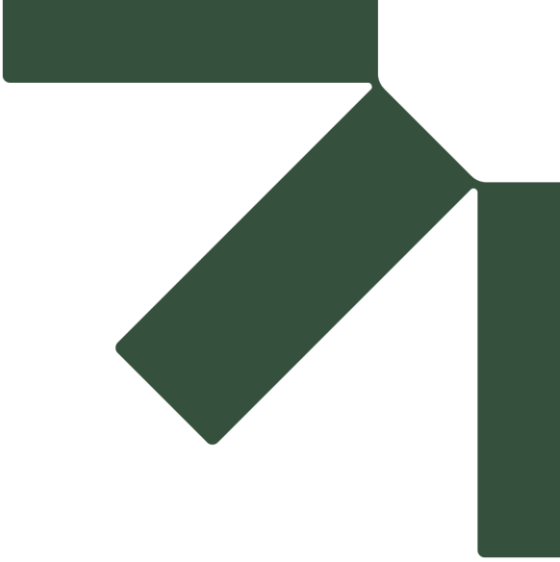












# **Appendix B    Site Visit and Evidence Photos**

## **EPBC Act Annual Compliance Report**

**Isaac Plains East – EPBC Act Referral 2016/7827**

**Stanmore IP Coal Pty Ltd**

SLR Project No.: 626.030368.00001

7 September 2026





















