

# **South Walker Creek Mine – Kemmis 2 EPBC 2013/7025 Compliance Report 15 November 2019 – 30 June 2021**

**20 July 2021**



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# Introduction

South Walker Creek Mine (SWC) is an open-cut coal mine owned by BHP Mitsui Coal (BMC). The mine is located approximately 25km west-south west of Nebo, Queensland in the Bowen Basin within the boundaries of Mine Lease 4750 (ML4750).

Mining is authorised by the Queensland Government through the historical grant of Mine Leases and associated surface rights. Activity at SWC is also further regulated under Environmental Authority MIN100552107.

To enable the continuation of mining at SWC, BMC sought a federal approval under the *Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act)* for potential impact on Matters of National Environmental Significance (MNES) due to development of 'Kemmis 2' open cut mining pit. This approval was granted on the 16<sup>th</sup> of January 2015. Construction in the approval area commenced on the 16<sup>th</sup> November 2016.

The following annual report addresses compliance with the conditions of the *EPBC Act* approval (Approval Reference EPBC2013-7025) as required under both the approval and the "Variations to Conditions to Align Annual Reporting Dates for EPBC2013/7025, EPBC 2014/7272 and EPBC 2016/7788 (reporting variation)" dated 7<sup>th</sup> September 2020.

The annual reporting variation requires a compliance report to be prepared for the approval for the period 15 November 2019 to 30 June 2021 and published on the BHP website within 60 business days of 30 June. Condition 8 of the approval requires the following:

*"the approval holder must publish a report on their website addressing compliance with each of the conditions of this approval, including implementation of any plans as specified in the conditions. This report must remain published for the life of this approval. Documentary evidence providing proof of the date of publication and non-compliance with any of the conditions of this approval must be provided to the Department at the same time as the compliance report is published. The approval holder must also notify any non-compliance with this approval to the Department in writing within 2 business days of becoming aware of the non-compliance .....*".

# Description of activities

|                                                       |                                                                                                                                                                                                   |
|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>EPBC Number</b>                                    | 2013/7025                                                                                                                                                                                         |
| <b>Project Name</b>                                   | Kemmis 2, South Walker Creek open cut coal mine, Bowen Basin, Qld                                                                                                                                 |
| <b>Approval Holder and ABN</b>                        | BHP Mitsui Coal Limited<br>ABN: 34 009 713 875                                                                                                                                                    |
| <b>Approved Action</b>                                | To develop a new open cut mining pit within the boundaries of Mine Lease 4750 located approximately 25km west-south-west of Nebo Queensland in the Bowen Basin (See EPBC Act referral 2013/7025). |
| <b>Location of the Project</b>                        | At the northern end of, and adjacent to, existing open cut mining operations at South Walker Creek Mine, 25km west-south west of Nebo.                                                            |
| <b>Person accepting responsibility for the report</b> | Michael Gale                                                                                                                                                                                      |
| <b>Date of Preparation</b>                            | 20 July 2021                                                                                                                                                                                      |

# Compliance Table

In accordance with condition 8 of the *EPBC Act* approval (Approval Reference EPBC2013-7025), this report provides an update of SWC's compliance against the relevant approval conditions (Table 1). Table 2 and Table 3 provides an update of SWC's compliance against Offset Management Plans (required under Condition 3 of the EPBC approval).

Table 1 South Walker Creek Mine – Kemmis 2 EBPC 2013-7025 Compliance Report

| Condition Number | Condition                                                                                                                                                                                                                                                                                                                                                                        | Compliant/<br>Non Compliant/<br>Not Applicable | Evidence/Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | The project area is located at the northern end of, and adjacent to, existing open cut mining operations at South Walker Creek Mine, 25km west-south west of Nebo, Queensland is the project area designated in Annexure A and includes areas contained within Mining Lease (ML) 4750. The approval holder must not clear outside of the project area.                           | Compliant                                      | Clearing activities are only carried out in the approved areas in accordance with site procedures.                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 2                | The approval holder must not clear more than 13.2 hectares of Brigalow ( <i>Acacia harpophylla</i> dominant and co-dominant) threatened ecological community and 31.7 hectares of Natural Grasslands of the Queensland Central Highlands and the Northern Fitzroy Basin threatened ecological community within the project area.                                                 | Compliant                                      | Clearing for the project is limited to a maximum of 44.9 ha comprising 13.2 hectares of Brigalow ( <i>Acacia harpophylla</i> dominant and co-dominant) threatened ecological community and 31.7 hectares of Natural Grasslands of the Queensland Central Highlands and the Northern Fitzroy Basin threatened ecological community.                                                                                                                                                                                       |
| 3                | To compensate for authorised impacts on MNES (per condition 2), the approval holder must submit an Offset Management Plan to the Minister for approval. The approval holder must not impact upon MNES including buffers (as shown in Annexure A) until the Minister has approved the Offset Management Plan in writing. The approved Offset Management Plan must be implemented. | Compliant                                      | An OAMP was developed with the purpose being to identify the management objectives and outcomes, and the actions necessary to fulfil the OMP requirements for both the Kemmis 2 (EPBC 2013/7025) and Mulgrave Resource Area (MRA) (EPBC 2014/7272) projects. The OMP <sup>1</sup> was submitted to the Department and approved. The OMP commenced implementation following the start of construction for MRA (EPBC 2014/7272) on the 30 <sup>th</sup> of March 2015. Construction of Kemmis 2 commenced on 13 July 2015. |

<sup>1</sup> The preparation of Offset Management Plans in accordance with the Conditions of EPBC 2013-7025 was addressed in the following document: [Biodiversity Offset Management Plan for Kemmis II Project and Mulgrave Resource Access Project \(BHP, 2015\)](#). This document includes an Offset Area Management Plan (titled [Offset Area Management Plan for Kemmis II Project and Mulgrave Resource Access Project](#)) as an Appendix.

Table 1 South Walker Creek Mine – Kemmis 2 EBPC 2013-7025 Compliance Report

| Condition Number | Condition                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Compliant/<br>Non Compliant/<br>Not Applicable | Evidence/Comments                                                                                                                                                                                                                                                                                                                                                         |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4                | The offsets must be located at Dabin Holdings (lot 2 SP214117), a property within the Isaac Regional Council, Queensland (shown at Annexure B). The offsets must include at least 65 hectares of Natural Grasslands of the Queensland Central Highlands and the Northern Fitzroy Basin threatened ecological community and 17 hectares of Brigalow ( <i>Acacia harpophylla</i> dominant and co-dominant) threatened ecological community.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Compliant                                      | The offset areas are located in the eastern section of Dabin Holdings (Lot 2 SP214117). The offset area includes 65 hectares of Natural Grasslands of the Queensland Central Highlights and the Northern Fitzroy Basin threatened ecological community and 17 hectares of Brigalow ( <i>Acacia harpophylla</i> dominant and co-dominant) threatened ecological community. |
| 5                | The Offset Management Plan must include, but not be limited to, the following information:<br>a) details of the offset attributes (including maps in electronic Geographic Information System (GIS) format with accompanying shapefiles), site descriptions, environmental values relevant to MNES, connectivity with other habitat and biodiversity corridors, and rehabilitation, conservation and management measures for long-term protection;<br>b) a detailed survey and description of the offset site to clearly identify baseline conditions, establish performance indicators and discuss methods for adaptive management. This must include but not be limited to:<br>i. a description (prior to any management activities, hence a baseline) of the current condition of the extant vegetation of each offset area, location of survey points (GPS reference);<br>ii. the quantity of habitat for EPBC Act listed species or communities (in hectares), found within each offset area;<br>iii. the condition class of habitat for EPBC Act listed species or communities found within each offset area;<br>iv. vegetation condition mapping;<br>v. photo reference points;<br>vi. tree age class representation;<br>vii. percentage tree canopy cover;<br>viii. number of native plant species in ground layer;<br>ix. . percentage of native and foreign grass cover and | Compliant                                      | As per condition 3 the Offset Area Management Plan (OAMP) Kemmis II Project and Mulgrave Resource Access Project was approved by the Department of Environment 26 August 2015 (reference: 2013/7025 and 2014/7272).                                                                                                                                                       |

Table 1 South Walker Creek Mine – Kemmis 2 EBPC 2013-7025 Compliance Report

| Condition Number | Condition                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Compliant/<br>Non Compliant/<br>Not Applicable | Evidence/Comments |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------|
|                  | <p>whether the grass species are annual or perennial ;</p> <p>x. description of fauna habitat including condition, type and connectivity; and</p> <p>xi. fauna surveys (fauna assemblage and species richness) including but not limited to EPBC Act listed species.</p> <p>c) plans to improve upon the baseline condition of Natural Grasslands of the Queensland Central Highlands and the Northern Fitzroy Basin and Brigalow listed threatened ecological communities consistent with EPBC Act listing advice. These plans must include:</p> <p>i. a map showing areas to be managed;</p> <p>ii. management actions for each area and details of methods to be used. These must include:</p> <p>a. actions consistent with objectives stated in relevant threat abatement plans;</p> <p>b. management actions to improve the quality of Natural Grasslands of the Queensland Central Highlands and the Northern Fitzroy Basin and Brigalow listed threatened ecological communities.</p> <p>c. clearly identified benchmarks to be achieved by management actions. The time in years to achieve these benchmarks must be used (in the "Time until ecological benefit" field of the Department's Offsets Assessment Guide) to calculate the size of offsets. The benchmarks for success of these actions for Natural Grasslands of the Queensland Central Highlands and the Northern Fitzroy Basin must include:</p> <p>i. a reduction of foreign perennial weeds in offset areas to below 5%;</p> <p>ii. presence of at least 4 species of indicator native grasses</p> <p>iii. an average of 10,800 tussocks per hectare</p> <p>The benchmarks for success of these actions for Brigalow listed threatened ecological communities must be aligned or improve upon benchmarks listed in</p> |                                                |                   |

Table 1 South Walker Creek Mine – Kemmis 2 EBPC 2013-7025 Compliance Report

| Condition Number | Condition                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Compliant/<br>Non Compliant/<br>Not Applicable | Evidence/Comments |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------|
|                  | <p>the relevant Queensland Government BioCondition Benchmarks.</p> <p>iii. timing of management activity for each area;</p> <p>iv. performance criteria for each offset area;</p> <p>v. a monitoring plan to assess the success of the management activities measured against the baseline condition. The monitoring must be statistically robust and able to quantify change in the condition of the Natural Grasslands of the Queensland Central Highlands and the Northern Fitzroy Basin and Brigalow listed threatened ecological communities. This should include, but not be limited to, control sites and periodic ecological surveys to be undertaken by a qualified ecologist;</p> <p>vi. a description of the potential risks to successful management against the performance criteria, and a description of the contingency measures that would be implemented to mitigate these risks;</p> <p>vii. a process to report to the Department, the progress of management activities undertaken in the offset areas and the outcome of those activities, including identifying any need for improved management and activities to undertake such improvement; and</p> <p>viii. details of the various parties responsible for management, monitoring and implementing the management activities including their position or status as a separate contractor.</p> <p>d) a completed Offsets Assessment Guide for the proposed offset site and a discussion as to how figures used to complete the Offsets Assessment Guide were derived.</p> |                                                |                   |

Table 1 South Walker Creek Mine – Kemmis 2 EBPC 2013-7025 Compliance Report

| Condition Number | Condition                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Compliant/<br>Non Compliant/<br>Not Applicable | Evidence/Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6                | The approval holder must, within 2 years of commencement of construction (or as required under relevant Queensland legislation, whichever is earlier), register a legally binding conservation mechanism over the offset areas. The conservation mechanism must provide protection for the MNES within the offset area for the life of this approval and be approved by the Minister in the Offset Management Plan, described in conditions 3-5.                               | Compliant                                      | <p>A Voluntary Declaration for Lot 2 SP214117 was entered into on the 20<sup>th</sup> of October 2015 for Dabin Holdings.</p> <p>BMC discovered the offset area was incorrectly projected on the state mapping and requested the mapping be corrected on 25<sup>th</sup> February 2021. BMC were advised that a Property Map of Assessable Vegetation (PMAV) was certified by the Department of Resources (the department) on 12 May 2021. The Declared area Map, 2015/006292, has also been amended.</p>                                                                                                                    |
| 7                | Within 14 days after the commencement of construction, the approval holder must advise the Department in writing of the actual date of commencement of construction.                                                                                                                                                                                                                                                                                                           | Compliant                                      | Written notification was provided to the Department on 21 July 2015. The notification advised the Department that construction works, which constitute the 'Commencement of Construction' as defined by the approval, commenced on the 13 July 2015 on site.                                                                                                                                                                                                                                                                                                                                                                 |
| 8                | Within 3 months of every 12 months anniversary of the commencement of construction the approval holder must publish a report on their website addressing compliance with each of the conditions of this approval, including implementation of any plans as specified in the conditions. This report must remain published for the life of this approval. Documentary evidence providing proof of the date of publication and non-compliance with any of the conditions of this | Compliant                                      | <p>On the 7<sup>th</sup> September 2020 the Department agreed to a 'variation' to Condition 8 to align the annual compliance reporting and publication dates of BMC offsets approvals 2013/7025, 2014/7272 and 2016/7788 whereby each annual report must cover the full year ending on 30 June. The variation further required BMC to publish each annual compliance report on their website within 60 business days of 30 June covered by that report.</p> <p>This annual compliance report is for the period 15 November 2019 to 30 June 2021 for EPBC Act approval 2013/7025 and will be published on the BHP website</p> |

Table 1 South Walker Creek Mine – Kemmis 2 EBPC 2013-7025 Compliance Report

| Condition Number | Condition                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Compliant/<br>Non Compliant/<br>Not Applicable | Evidence/Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  | approval must be provided to the Department at the same time as the compliance report is published. The approval holder must also notify any non-compliance with this approval to the Department in writing within 2 business days of becoming aware of the non-compliance.                                                                                                                                                                                                                                                                                                                                             |                                                | ( <a href="https://www.bhp.com/environment/regulatory-information">https://www.bhp.com/environment/regulatory-information</a> ) and evidence will be submitted to the Department.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 9                | Upon the direction of the Minister, the approval holder must ensure that an independent audit of compliance with the conditions of approval is conducted and a report submitted to the Minister. The independent auditor must be approved by the Minister prior to the commencement of the audit. Audit criteria must be agreed to by the Minister and the audit report must address the criteria to the satisfaction of the Minister.                                                                                                                                                                                  | Not applicable                                 | The Minister has not requested BMC to conduct an independent audit of compliance with the conditions of approval.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 10               | If the approval holder wishes to carry out any activity otherwise than in accordance with the plans, as specified in the conditions, the approval holder must submit to the Department for the Minister's written approval a revised version of that plan. The varied activity shall not commence until the Minister has approved the revised plan in writing. The Minister will not approve a revised plan, unless the revised plan would result in an equivalent or improved environmental outcome. If the Minister approves the revised plan that plan must be implemented in place of the plan originally approved. | Not applicable                                 | <p>All activities being carried out are in accordance with the approved management plans.</p> <p>The Department was notified on 14 June 2021 of planned works including the installation of new infrastructure associated with new fencing, firebreaks and water infrastructure for the purpose improving the ecological condition of the offset area through adaptive management of livestock grazing and improved fire management.</p> <p>In response to the notification the Department have requested updates to the Offsets Area Management Plan (OAMP) for Kemmis II Project and Mulgrave Resource Access Project (BHP, 2015 and Biodiversity Offset Management Plan (BOMP) and) to reflect the planned environmental works. BHP have forward to the OAMP and BOMP for the Departments consideration. Planned environmental works will only proceed upon approval of the revised BOMP and OAMP. If approved these changes will be reflected in the relevant sections of the June 30 2022 annual compliance report.</p> |

Table 1 South Walker Creek Mine – Kemmis 2 EBPC 2013-7025 Compliance Report

| Condition Number | Condition                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Compliant/<br>Non Compliant/<br>Not Applicable | Evidence/Comments                                                                                                                                                     |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11               | If the Minister believes that it is necessary or convenient for the better protection of listed threatened species and communities or listed migratory species to do so, the Minister may request that the approval holder make specified revisions to the management plan specified in the conditions and submit the revised plan for the Minister's written approval. The approval holder must comply with any such request. The revised approved plan must be implemented. Unless the Minister has approved the revised plan then the approval holder must continue to implement the originally approved plan, as specified in the conditions    | Not applicable                                 | No revisions were requested by the Minister during submission of the management plans.                                                                                |
| 12               | If, at any time after 5 years from the date of this approval, the approval holder has not substantially commenced the action, then the approval holder the action must not substantially commence the action without the written agreement of the Minister.                                                                                                                                                                                                                                                                                                                                                                                         | Compliant                                      | Construction works commenced on site on 13 July 2015. A letter was issued to the Department confirming the 'Commencement of Construction' as defined by the approval. |
| 13               | The approval holder must maintain accurate records substantiating all activities and outcomes associated with or relevant to the above conditions of approval, including measures taken to implement the management plans required by this approval, and make them available upon request to the Department. Such records may be subject to audit by the Department or an independent auditor in accordance with section 458 of the EPBC Act, or used to verify compliance with the conditions of approval. Summaries of audits will be posted on the Department's website. The results of audits may also be publicised through the general media. | Compliant                                      | BMC has records substantiating all activities associated with or relevant to the conditions of approval.                                                              |

Table 1 South Walker Creek Mine – Kemmis 2 EBPC 2013-7025 Compliance Report

| Condition Number | Condition                                                                                                                                                                                                                                                                                                             | Compliant/<br>Non Compliant/<br>Not Applicable | Evidence/Comments                                                                                                      |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| 14               | Unless otherwise agreed to in writing by the Minister, the approval holder must publish all management plans referred to in these conditions of approval on their website. Each management plan must be published on the website within 1 month of being approved and remain published for the life of this approval. | Compliant                                      | The <u>Offset Area Management Plan for Kemmis II Project and Mulgrave Resource Access Project</u> is on BHP's website. |

**Table 2 Biodiversity Offset Management Plan (BOMP) and Offsets Area Management Plan (OAMP) for Kemmis II Project and Mulgrave Resource Access Project (BHP, 2015) - Brigalow management actions**

| No | Aspect               | Commitment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Compliant/Non-compliant/Not applicable | Evidence/ Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Limiting disturbance | <p>Disturbance to vegetation within the offset is not permitted, except for maintenance of vegetation for:</p> <ul style="list-style-type: none"> <li>• existing roads, firebreaks, easements and fencing.</li> </ul> <p>New firebreaks or fencing if required should be installed outside of the perimeter of the Brigalow community.</p> <p>Thinning of Brigalow to manage dense Brigalow regrowth (to promote rapid recovery of stunted Brigalow stands) may occur where canopy is &gt;70%, stem count is &gt;10,000 / ha, and recommended by a qualified ecologist</p> <p>Ground disturbance (i.e ploughing) is not permitted.</p> <p>Removal of groundcover and organic litter is not permitted.</p> <p>Vehicle and machinery movement through the offset area is to be minimised.</p> <p>Deliberate introduction of non-endemic species is not permitted.</p> <p>The use of fertilisers on the property at locations where it could move into the offset area is to be avoided.</p>                                                                                                                                                                                                          | Compliant                              | No disturbance to vegetation occurred within the offset area during the reporting period.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2  | Grazing              | <p>The Landowner may graze stock in the Brigalow area in the following manner:</p> <ul style="list-style-type: none"> <li>• to occur primarily for the purpose of minimising the fuel load and risk of hot fire burn.</li> <li>• stock are to be carried at similar stocking densities to that historically carried on the property, however the duration of grazing within the Brigalow areas is to be reduced commensurate with fuel load present, such that grazing may be more intense if the Brigalow stem count exceeds 10,000/ha.</li> <li>• grazing intensity should be reduced during the wet season.</li> <li>• cattle should not be moved into the Brigalow area if they have come from a grazing area known to contain weed species that are seeding, until the fodder has passed through their systems.</li> <li>• stock will be excluded from the Brigalow offset area during periods of drought.</li> <li>• The presence and abundance of native herbivores will be noted by the land manager and if abundance is deemed to be excessive then the landowner will encourage those species to move to other non-offset areas via noise, human activity or other nuisances.</li> </ul> | Compliant                              | <p>Between 1 July 2020 and 6 August 2020, a total of 200 steers were allowed into the Top Skull paddock. This paddock contains the eastern part of the natural grasslands area plus the Brigalow offset.</p> <p>The Brigalow offset area remains heavily under grazed and is in need of a crash-grazing regime as soon as practical.</p> <p>The grazing infrastructure project currently being planned by BMC will ensure appropriate fencing and water infrastructure is in place so to allow for crash grazing of the Brigalow offset and the prevention of cattle to the Natural Grasslands area in Top Skull paddock.</p> <p>Cattle grazing was undertaken as per the requirements in the OAMP.</p> |

**Table 2 Biodiversity Offset Management Plan (BOMP) and Offsets Area Management Plan (OAMP) for Kemmis II Project and Mulgrave Resource Access Project (BHP, 2015) - Brigalow management actions**

| No | Aspect | Commitment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Compliant/Non-compliant/Not applicable | Evidence/ Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3  | Weeds  | <p>An initial weed spraying program will occur within the first 6 months of offset establishment. This will specifically target any small populations of Buffel grass (<i>Cenchrus ciliaris</i>) or Parthenium (<i>Parthenium hysterophorus</i>) that may be present.</p> <p>Thereafter the Landowner will undertake regular assessments for weed development. Should any weeds become established then additional weed control will be undertaken as early as practicable considering climatic conditions.</p> <p>The presence of foreign perennial weeds will be kept below 5% ground cover.</p> <p>Cattle should not be moved into the Brigalow area if they have come from a grazing area known to contain weed species that are seeding, until the fodder has passed through their systems.</p> | Compliant                              | <p>The Brigalow offset area is dominated by buffel grass and Indian couch (<i>Bothriochloa pertusa</i>). Areas of buffel grass in the Brigalow offset area are in excess of 1m in height. An intense crash-grazing regime is recommended to be implemented in this area as soon as possible to minimise fuel load.</p> <p>The grazing infrastructure project currently being planned by BMC will ensure appropriate fencing and water infrastructure is in place so to allow for crash grazing of the Brigalow offset and the prevention of cattle to the Natural Grasslands area in Top Skull paddock.</p> <p>Weed spraying will continue as required, following routine inspections of the property.</p> |
| 4  | Pests  | <p>Wild pigs pose the greatest risk to the improvement of the Brigalow offset area.</p> <p>Should the presence of pigs be noticed during the quarterly checklist, a pig eradication program shall be implemented within the Offset Area in accordance with the Land Protection (Pest and Stock Route Management) Act 2002. A similar program could be implemented if other pest animals become a noticeable problem.</p> <p>Where possible, native pest animals should be encouraged to move outside of the offset area through disturbance and nuisance activities such as noise and human presence.</p> <p>Anecdotal evidence (eg photos, written records) of pest animal presence and abundance should be collected.</p>                                                                          | Compliant                              | <p>No incidences of wild pigs have been recorded to date.</p> <p>The lessee noted that dog baiting was undertaken on 18 September 2020 due to 3 dogs being trapped in the prior fortnight.</p> <p>Evidence of cats have however been observed surrounding the offsets area.</p>                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 5  | Fire   | <p>Fire management is a key item in the threat abatement plan.</p> <p>To the extent practicable, fire is to be excluded from the Brigalow TEC Offset Area, except for ecological burns. A low intensity fire may be permitted at intervals greater than 7 years for ecological purposes if recommended by a qualified ecologist.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Compliant                              | <p>The existing fire breaks on the boundary fence of the offsets area are planned to be slashed in July 2021.</p> <p>The infrastructure project currently being planned by BMC includes additional fire breaks to improve fire management of the offsets area by separating the Brigalow and Natural Grasslands as well as creating several smaller areas to be able to implement fire management recommendations in stages over time. Advice was sort from the Rural Fire Service Brigade on the proposed fire breaks whom indicated the</p>                                                                                                                                                              |

**Table 2 Biodiversity Offset Management Plan (BOMP) and Offsets Area Management Plan (OAMP) for Kemmis II Project and Mulgrave Resource Access Project (BHP, 2015) - Brigalow management actions**

| No | Aspect | Commitment                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Compliant/Non-compliant/Not applicable | Evidence/ Comments                                                                                                                                                                             |
|----|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |        | <p>Within 12 months from the date of this Offset Area Management Plan coming into effect a member of the Rural Fire Service Brigade (RFSB) inspect the offset area to assess the suitability of the current and proposed firebreaks. Any recommendation for improvement will be implemented within 6 months from receipt of those recommendations, provided they do not contradict this OAMP.</p> <p>Stock may be grazed in the Offset Area to assist in fuel reduction.</p> |                                        | <p>plan look appropriate. Firebreaks have been planned outside the offsets area wherever possible and the Department have been notified of planned firebreaks in accordance with the OAMP.</p> |

**Table 3 Biodiversity Offset Management Plan for Kemmis II Project and Mulgrave Resource Access Project (BHP, 2015) management actions - Natural Grassland Offset**

| No | Aspect  | Commitment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Compliant/Non-compliant/Not applicable | Evidence/ Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| 6  | Grazing | <p>The Landowner may graze stock in the grassland offset area in the following manner:</p> <ul style="list-style-type: none"> <li>• focus on maintaining a good cover of perennial grasses and legumes and encourage regrowth of TEC indicator species.</li> <li>• Maintain a minimum of 50% ground cover at the end of the dry season.</li> <li>• grazing should be avoided during peak flowering and seed set period (Oct – Dec inclusive).</li> <li>• cattle should not be moved into the Grassland area if they have come from a grazing area known to contain weed species that are seeding, until the fodder has passed through their systems.</li> <li>• Stock will be excluded from the Grassland offset area during periods of drought.</li> </ul> <p>Existing fencing will be maintained to enable stock management in the grassland offset area.</p> <p>Any new water points are to be located outside the offset area where possible. Relocation of existing water points will be investigated if these are considered to have an impact upon community recovery.</p> <p>The grazing regime is to be carried out for the life of the Offset Area Management Plan.</p> | Compliant                              | The Natural Grasslands offset within the Mailbox paddock has not been grazed for 18 months now.                                                                                                                                                                                                                                                                                                                                                                                                       |
| 7  | Weeds   | <p>An initial weed spraying program will occur within the first 6 months of offset establishment with a secondary follow up to occur prior to any regrowth allowed to set seed.</p> <p>Thereafter the Landowner will undertake regular assessments for weed infestations as part of the routine quarterly checklist. If the presence of foreign perennial weeds exceeds 5% ground cover, then:</p> <ul style="list-style-type: none"> <li>• Subsequent herbicide spraying programs will be performed at intervals suited to regrowth of Buffel grass and seasonal timing and conditions pending the findings of the regular inspections.</li> </ul> <p>Should the Buffel grass persist, additional targeted herbicide spraying will occur as soon as reasonably practicable until such point as the natural grassland species are able to outcompete the Buffel grass.</p> <p>If it becomes apparent that a large seed bank is present then the land manager may choose to plough the soil (only in the areas of Buffel grass) to promote germination so that herbicides are more effective longer term.</p> <p>Grazing in accordance with the regime described above will</p>    | Compliant                              | <p>Monitoring revealed the Natural grasslands offset area has a high proportion of buffel grass and parthenium. Targeted weed control activities are planned for the 2021/22 growing season Dec 21 – Feb 22.</p> <p>The grazing infrastructure project currently being planned by BMC will ensure appropriate fencing and water infrastructure is in place so to allow for crash grazing of the Brigalow offset and the prevention of cattle to the Natural Grasslands area in Top Skull paddock.</p> |

**Table 3 Biodiversity Offset Management Plan for Kemmis II Project and Mulgrave Resource Access Project (BHP, 2015) management actions - Natural Grassland Offset**

| No | Aspect               | Commitment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Compliant/Non-compliant/Not applicable | Evidence/ Comments                                                                                                                                                                                                                                                       |
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|    |                      | encourage selective consumption of Buffel grass above other grass species. As such grazing should also be used as a tool to manage weeds.<br>Cattle should not be moved into the Grassland area if they have come from a grazing area known to contain weed species that are seeding, until the fodder has passed through their systems.<br>The land manager will be responsible for removing any new weed species that may occur within 6 months of first being recorded.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                        |                                                                                                                                                                                                                                                                          |
| 8  | Pests                | Native herbivores may pose a risk to the improvement of the Grassland offset area should they reach plague proportions.<br>Control of pest animals within the Offset Area shall be undertaken in accordance with the Land Protection (Pest and Stock Route Management) Act 2002.<br>When required, pest animals should be encouraged to move outside of the offset area through disturbance and nuisance activities such as noise and human presence.<br>Anecdotal evidence (eg photos, written records) of pest animal presence and abundance should be collected.                                                                                                                                                                                                                                                                                                                                                                                                                | Compliant                              | No incidences of wild pigs have been recorded to date.<br><br>The lessee noted that dog baiting was undertaken on 18 September 2020 due to 3 dogs being trapped in the prior fortnight.<br><br>Evidence of cats have however been observed surrounding the offsets area. |
| 9  | Limiting disturbance | Disturbance of the vegetation and soil in the offset area is to be limited to that necessary to encourage improvement in condition and extent for the duration of the offset. This will be achieved by:<br>• No further ground disturbance or clearing of the vegetation (i.e ploughing) except :<br>o for maintenance of existing fire breaks and fencing<br>o in areas of Buffel grass infestation where turning of the soil may assist in weed management by speeding up seed germination to then be eradicated.<br>o for maintenance for existing roads and easements<br>• Avoidance of pasture improvement activities<br>• Minimisation of vehicle and machinery movement through the community<br>• New firebreaks and fences may be installed provided that the new construction does not reduce the extent of the Grassland offset.<br>• No deliberate introduction of non-endemic species<br>• No use of fertiliser at locations where it could move into the offset area | Compliant                              | No disturbance to vegetation occurred within the offset area during the reporting period.                                                                                                                                                                                |

**Table 3 Biodiversity Offset Management Plan for Kemmis II Project and Mulgrave Resource Access Project (BHP, 2015) management actions - Natural Grassland Offset**

| No | Aspect | Commitment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Compliant/Non-compliant/Not applicable | Evidence/ Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| 10 | Fire   | <p>To the extent practicable, fire is to be excluded from the Grassland TEC Offset Area, except for ecological burns. A low intensity fire may be permitted at intervals recommended by a qualified ecologist.</p> <p>Within 12 months from the date of this Offset Area Management Plan coming into effect a member of the Rural Fire Service Brigade (RFSB) inspect the offset area to assess the suitability of the current and proposed firebreaks. Any recommendation for improvement will be implemented within 6 months from receipt of those recommendations, provided they do not contradict this OAMP.</p> <p>Stock may be grazed in the Offset Area to assist in fuel reduction.</p> | Compliant                              | <p>The existing fire breaks on the boundary fence of the offsets area are planned to be slashed in July 2021.</p> <p>The infrastructure project currently being planned by BMC includes additional fire breaks to improve fire management of the offsets area by separating the Brigalow and Natural Grasslands as well as creating several smaller areas to be able to implement fire management recommendations s in stages over time. Advice was sort from the Rural Fire Service Brigade on the proposed fire breaks whom indicated the plan look appropriate.</p> <p>A strategic burn program has been recommended to support weed control for the Mailbox component of the Natural Grasslands offset focusing particularly on the GS2 site.</p> |